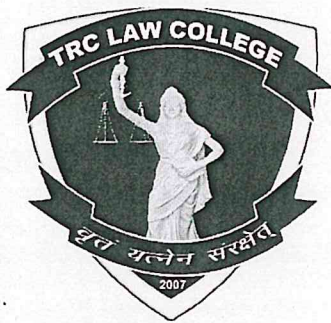




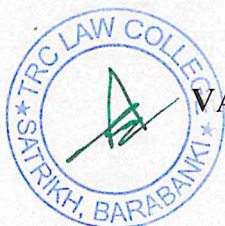
T.R.C LAW COLLEGE

(An Autonomous College)

CODE OF CONDUCT

For

Faculty, Staff & Student



VASUDEV NAGAR, SATRIKH, BARABANKI- 225122

TRC LAW COLLEGE SATRIKH, BARABANKI

An Autonomous College

The TRC Law College has a prescribed code of conduct for students, teachers, administrators, and other staff and proposes to conduct periodic programs on this subject.

This policy is the general guiding framework for shared workspace and coexistence on the campus and in all areas of the college's activity. It applies to all associates and other appropriate persons concerned with the college.

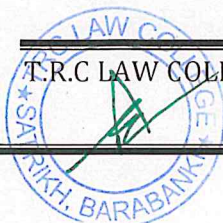
However, the policies regarding discipline, prevention of sexual harassment, service rules, and all other specific policies and guidelines shall apply in their domains, as stipulated, in case of any conflict, the authority shall be the final deciding authority.

GENERAL PRINCIPLES OF THE CODE OF CONDUCT FOR ALL

- The principle of equality and equity shall remain the ultimate guiding postulates of this policy.
- All associates are equal, and all of them are expected to uphold the spirit of this policy.
- Since the roles and responsibilities of different associates are different hence these associates are listed separately in this policy.
- Expression of opinions and free communication should be promoted, protected and encouraged by the college.
- Keeping the good of the society and the college paramount in all our actions and upholding the institutional ideals, policies, guidelines, acts, statutes, and ordinances.
- Respecting the dignity, and rights of others.
- Sustaining the principles of honesty and diligence in delivering the assigned duties.
- Maintaining the principles of fairness, equity, and justice.
- Upholding the principles of integrity, and professional ethics.
- All associates should strive to promote cordiality, fraternity, courtesy, and professional cooperation with all persons in the college. They should work towards an environment conducive for the growth of the institution in general.



- Everyone should strive to promote communication amongst all associates and feel free in expressing their opinions, for the overall good of the institution, in a sensitive, positive, and constructive manner.
- All associates should strive to make TRCLC a ragging, and harassment free zone of any type, including verbal, or in deeds.
- All steps should be taken to create awareness on chemical substance, tobacco, alcohol, and drugabuse. It should be denounced, discouraged and shunned and to eradicate this menace from the society.
- Anti-Sexual harassment policy of TRCLC, IT policy of TRCLC, guidelines of UGC, guidelines of MHRD and POSH act should be followed in letter and spirit.
- Professional decorum, demeanor and service rules should be followed by all associates with a spirit of professionalism.



CODE OF CONDUCT FACULTY

KEY ASPECTS OF A FACULTY CODE OF CONDUCT IN TRC LAW COLLEGE:

ACADEMIC INTEGRITY:

- Academic integrity being honest and responsible, acknowledging others' ideas and contributions.
- Prohibiting plagiarism and ensuring proper citation practices in research and teaching.
- Fair and transparent internal evaluation of student work will be submitted.
- The setup of question paper for internal and semester end examination will be kept confidential.
- Maintaining confidentiality of student information.
- Discouraging academic dishonesty among students.

PROFESSIONAL ETHICS:

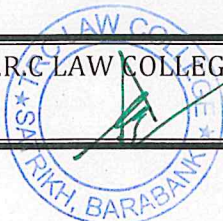
- Punctuality and consistent attendance in class and meetings.
- Lecture Session will be accommodated on time.
- Appropriate attire and behaviour in the classroom and on campus.
- Maintaining high standards of communication with students, colleagues and administration.
- **Diversity and inclusion:** Promoting a diverse and inclusive learning environment in crucial.
- Avoiding conflicts of interest in research and outside activities.
- Adhering to legal and ethical standards in professional conduct.
- Reporting any ethical violations observed by colleagues.
- Faculty members will be actively engaged in ongoing learning to stay updated on legal developments and teaching methodologies.

STUDENT-DRIVEN LEARNING:

- Preparation of lecture plan based on syllabus will be communicated to students.
- Encouraging an inclusive learning environment that respects diverse perspectives.
- Providing effective guidance and support to students, addressing their academic needs.
- Encouraging critical thinking, debate and ethical reasoning.
- Addressing student concerns promptly and appropriately.

ETHICAL CONDUCT OF RESEARCH:

- Adhering to ethical research practices, including informed consent and data privacy.
- Disclosing potential conflicts of interest related to research projects.
- Sharing research findings responsibly and transparently.
- Disseminating research findings through publications and presentations.



- Staying updated on current legal developments.
- Following ethical standards for research and scholarship.
- Academicians and researchers will continuously get engaged in research publication of research paper and books.

COMMUNITY ENGAGEMENT:

- Participating in outreach activities and promoting legal awareness in the community.
- Engaging in pro bono legal services where appropriate.

CONFLICTS OF INTEREST:

- Disclosing any personal or financial interests that may create a conflict with professional duties.
- Avoiding situations of impartiality in teaching or research.

COMPLIANCE WITH INSTITUTIONAL POLICIES:

- Established policies on attendance, leave, academic procedures and administrative matters.
- Reporting and violation of the code of conduct to the appropriate authorities.



CODE OF CONDUCT STAFF

KEY ASPECTS OF A LAW COLLEGE STAFF CODE OF CONDUCT:

PROFESSIONALISM AND ETHICS:

- Maintaining high standards of professional conduct, including proper attire and decorum.
- Avoiding conflicts of interest and disclosing any potential conflicts promptly.
- Upholding the principles of honesty, integrity, and fairness in all interactions.
- Respecting the confidentiality of student information and legal matters.

STUDENT INTERACTIONS:

- Treating all students with respect, regardless of background or ability.
- Maintaining appropriate boundaries with students.
- Providing equal opportunities for learning and participation.
- Addressing student concerns promptly and professionally.

COLLEGIALITY AND COLLABORATION:

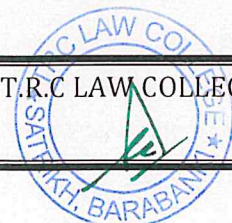
- Cooperating with colleagues to promote the overall success of the law college.
- Respecting the expertise of other faculty members.
- Endowing to a positive and supportive work environment.

COMPLIANCE WITH LAWS AND REGULATIONS:

- Adhering to all applicable laws, university policies, and professional codes of conduct.
- Reporting any violations of ethical standards or legal issues to the appropriate authorities.

CONTINUING PROFESSIONAL DEVELOPMENT:

- Actively engaging in ongoing legal education to maintain professional competence.
- Sharing knowledge and expertise with colleagues through presentations or workshops.



IMPORTANT CONSIDERATIONS:

- **SPECIFIC TO THE INSTITUTION:**

We tailor the Code of Conduct based on its unique values, curriculum, and local legal context.

- **ENFORCEMENT MECHANISM:**

We clearly establish the procedures for addressing violations of the Code of Conduct, including potential disciplinary actions.

- **REGULAR REVIEW:**

The Code will be periodically reviewed and updated to reflect evolving legal and ethical standards.

