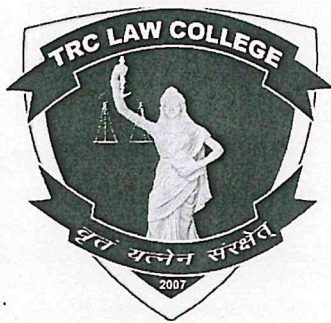




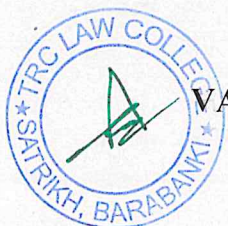
T.R.C LAW COLLEGE

(An Autonomous College)

CODE OF CONDUCT

For

Faculty, Staff & Student



VASUDEV NAGAR, SATRIKH, BARABANKI- 225122

TRC LAW COLLEGE SATRIKH, BARABANKI

An Autonomous College

The TRC Law College has a prescribed code of conduct for students, teachers, administrators, and other staff and proposes to conduct periodic programs on this subject.

This policy is the general guiding framework for shared workspace and coexistence on the campus and in all areas of the college's activity. It applies to all associates and other appropriate persons concerned with the college.

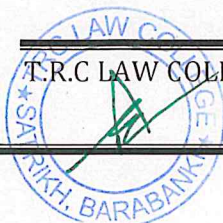
However, the policies regarding discipline, prevention of sexual harassment, service rules, and all other specific policies and guidelines shall apply in their domains, as stipulated, in case of any conflict, the authority shall be the final deciding authority.

GENERAL PRINCIPLES OF THE CODE OF CONDUCT FOR ALL

- The principle of equality and equity shall remain the ultimate guiding postulates of this policy.
- All associates are equal, and all of them are expected to uphold the spirit of this policy.
- Since the roles and responsibilities of different associates are different hence these associates are listed separately in this policy.
- Expression of opinions and free communication should be promoted, protected and encouraged by the college.
- Keeping the good of the society and the college paramount in all our actions and upholding the institutional ideals, policies, guidelines, acts, statutes, and ordinances.
- Respecting the dignity, and rights of others.
- Sustaining the principles of honesty and diligence in delivering the assigned duties.
- Maintaining the principles of fairness, equity, and justice.
- Upholding the principles of integrity, and professional ethics.
- All associates should strive to promote cordiality, fraternity, courtesy, and professional cooperation with all persons in the college. They should work towards an environment conducive for the growth of the institution in general.



- Everyone should strive to promote communication amongst all associates and feel free in expressing their opinions, for the overall good of the institution, in a sensitive, positive, and constructive manner.
- All associates should strive to make TRCLC a ragging, and harassment free zone of any type, including verbal, or in deeds.
- All steps should be taken to create awareness on chemical substance, tobacco, alcohol, and drugabuse. It should be denounced, discouraged and shunned and to eradicate this menace from the society.
- Anti-Sexual harassment policy of TRCLC, IT policy of TRCLC, guidelines of UGC, guidelines of MHRD and POSH act should be followed in letter and spirit.
- Professional decorum, demeanor and service rules should be followed by all associates with a spirit of professionalism.



CODE OF CONDUCT STUDENT

KEY ASPECTS OF A LAW COLLEGE STUDENT CODE OF CONDUCT:

To ensure the efficient functioning of the college, it is crucial to adhere to the established rules and regulations. Every student must conduct themselves appropriately and maintain discipline and decorum in accordance with these guidelines:

- Students must attend their classes regularly and punctually.
- Students are expected to refrain from any activities that could tarnish the reputation of the College.
- Student must show due respect and courtesy to teachers, office-bearers, and college employees. Additionally, they should exhibit good behaviour toward their fellow students.
- Students must avoid congregating in the corridors or near the classroom and offices.
- Any student found engaging in immoral or anti-social activity may be expelled or rusticated from the college following official procedures.
- Students must show proper respect to visitors and outsiders when they visit the college.
- Lack of courtesy and decorum, unbecoming conduct (both on and off the campus), willful damage to or removal of college property or belongings of fellow students, disturbing others in their studies, adoption unfair means during examination, breaching college rules and regulations, unseemly behavior and other undesirable activities shall result in disciplinary action against the students.
- It is mandatory for students to arrive and depart from classes according to the schedule outlined in the timetable.
- Students found guilty of damaging the property of the employees, such as bike or cars, laptop etc. will be fined.
- Students must follow all safety precautions, such as avoiding contact with electrical equipment in labs, classrooms, and playgrounds. Failure to do so will result in the student being held responsible for any accidents that may occur.
- Any changes to basic details, such as the student's or parents' mobile number or postal address, must be reported to the office. This information is crucial in case of emergencies.



- Students are not permitted to possess any unauthorized reading or viewing materials, if found in violation, strict action will be taken.
- Use of College Wi-Fi and computers in the Lab and Library is strictly for academic purpose only. Students are not allowed to access social media platforms/website or any unauthorized websites or e-mails etc. Any violation will result in the student being held responsible and strict action will be taken and legal action will be initiated by the college or competent authorities.
- If any student is found recording or sharing objectionable videos or pictures within the campus, or of students, faculty, or staff, the student or group of students involved will be expelled following disciplinary procedures, and legal action will be initiated.
- Students must keep themselves informed by regularly checking the college notice boards, website, and WhatsApp groups. Ignorance of information or orders provided through these channels will not be accepted as an excuse for non-compliance.
- A student who is guilty of any kind of misconduct will not be eligible for freeships, scholarships, or membership in college committees.
- Serious action will be taken against students found in any area of the campus during class or academic activity times.
- Principal shall be the final authority to determine whether an act of any college students falls within the definition of misbehaviors, misconduct etc., if the principal is convinced, he/she can impose fine, expel or even rusticate a student. The decision of the Principal shall be final.
- Harassing to any junior students, misbehave to fellow students, any form of ragging and case of sexual harassment is objectionable and liable to be treated as criminal offence by the law enforcing agencies as per the directives of the Honorable Supreme Court of India and UGC.
- Any kind of misbehave or use of threat or violence against the staff members, students will be considered serious misconduct and disciplinary or legal action will be taken against the guilty.

